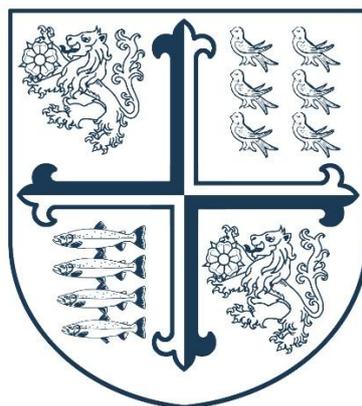


Bournemouth School



Information for Applicants

Teacher of English (Full or Part-time)

Bournemouth School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS disclosure.

✓ Hard Work

✓ Discipline

✓ Smart Appearance

✓ Respect



March 2026

Dear Applicant

Teacher of English (Full or Part-time) from September 2026

Thank you for expressing interest in the post of Teacher of English. The on-line application form can be found on our website under Vacancies. Please find enclosed additional material:

- Person Specification
- English Faculty Profile
- Information on working at Bournemouth School
- Map of Area

I hope that you will find these helpful in deciding whether this is the job for you and for preparing your application. We also invite you to look at our school website (www.bournemouth-school.org) for our prospectus, recent examination results and further details of our provision.

The selection process will compare your qualities to the criteria given, and if called for interview, you will also be required to deliver a lesson to a representative class of our students. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We also value the diversity of our workforce and welcome applications from all sections of the community.

Bournemouth School takes pride in combining high academic standards with providing a wealth of opportunities for students to participate in sporting, cultural and curriculum-enriching activities. The real strength of our school is the student body. Our students quickly develop into articulate, well-rounded, and confident young people. Helping them develop sometimes has its challenges, but it is always a privilege! The school's atmosphere is calm and purposeful, and our success is built upon the foundations of hard work, discipline, smart appearance, and, most importantly, respect. I really do believe that Bournemouth School is a fantastic place in which to work.

I hope that you will find the enclosed materials interesting, and are encouraged to apply for the position advertised. The closing date for applications is **9.00 am on Monday 23 March 2026**. Your completed application form should be emailed to office@bournemouth-school.org. *Please note: we may interview and appoint a suitably qualified applicant before this date.*

If you require any further information regarding the application process or the post, please email Ms AJ Gibson, Head of English at agibson@bournemouth-school.org.

I look forward to receiving your application.

Yours sincerely

Dr Dorian P Lewis
Headmaster



BOURNEMOUTH SCHOOL

PERSON SPECIFICATION – Teacher of English (Full or Part-time)

Attributes	Essential	Desirable
Education and training	Degree or equivalent Qualified teacher status	
Previous experience	Teaching English Language and English Literature up to GCSE Excellent subject knowledge Evidence of excellent classroom management and engagement	The ability to teach English Literature to A level
Skills and knowledge	Excellent personal organisational skills Fluent communicator Ability to use ICT for teaching and learning and in the tracking and monitoring of student learning	Knowledge of recent curriculum development Experience of applying Rosenshine's Principles of Instruction
Safeguarding	Understanding of the issues surrounding the safeguarding of children and a commitment to child welfare and safety	
Collaborative working	Is willing to work with organisational procedures and processes to meet the required standards for the role	Experience of developing successful working relationships with staff, parents, students, governors and the wider community
Commitment to equality	Respects and values the different experiences, ideas and backgrounds others can bring to work and to the team	
Self motivation/ dynamism	Is resilient and demonstrates the ability to work well under pressure, managing time effectively Is committed to continual personal and professional development Is reflective and learns from past experiences	Has undertaken CPD activities with demonstrable impact
Additional factors	A passion for teaching and learning Excellent record of health, punctuality and attendance A commitment to raising attainment within an outstanding selective school	

BOURNEMOUTH SCHOOL

English Faculty Profile

The English Faculty is a highly successful department and the subject is consistently popular with students across the school. The team currently consists of eight full-time members of staff who work collaboratively to deliver a rich and engaging curriculum.

Facilities within the school are excellent. The library is well stocked, well managed and widely used by students. The school also benefits from an extensive ICT network supported by two dedicated technicians, and all teachers are provided with a laptop.

At GCSE we follow the AQA specifications for English Language and English Literature. At A Level we teach AQA English Literature A, currently studying the *Modern Literature* and *Love Through the Ages* components. Examination outcomes are strong across all key stages. In 2025, 63% of students achieved grades 7+ in English Language and 95% achieved grades 5+.

As a department, we balance the professional autonomy of individual teachers with a shared commitment to ensuring that every student receives their full curriculum entitlement. Our teaching and learning approach draw on the principles of Rosenshine, which underpin our classroom practice. We have developed shared schemes of learning for each year group, which are regularly reviewed, refined and enriched through collaboration and peer discussion.

We continually reflect on and adapt our curriculum to ensure that students are engaged, challenged and supported to develop a wide range of skills, with clear progression built into our planning.

Our teaching is designed to meet the needs and abilities of all students. We encourage students to think independently and express their ideas with confidence. Students read whole texts for literature and are given regular opportunities to write extended pieces across all key stages. We place a strong emphasis on reading and aim to foster a lifelong love of literature.

Alongside academic success, we want our students to leave school as well-read, articulate and thoughtful young people who are confident communicators and well prepared for the opportunities and challenges beyond school.

The Post

This post would suit experienced teachers as well as new entrants to the profession, and we believe the English department can provide a happy and supportive working environment in which to achieve considerable professional fulfilment. We are proud of the pleasure that teaching our thoughtful and good-natured students brings.

March 2026

✓ Hard Work

✓ Discipline

✓ Smart Appearance

✓ Respect



Working at Bournemouth School

Bournemouth School is a fantastic place to work. The school's atmosphere is calm and purposeful, and our success is built upon the foundations of hard work, discipline, smart appearance, and, most importantly, respect.

- A welcoming staff and commitment from SLT and Governors to promote and support staff wellbeing; £30,000 has been made available this academic year to support staff wellbeing.
- Employee Assistance Programme offering a wide range of support and benefits.
- Able, motivated and polite students who are a privilege to teach.
- Extensive CPD programme (for ECTs and experienced staff) to support individual professional development.
- Opportunity to work with other colleagues and students in delivering extra-curricular activities (lunch provided if you do).
- Provision of a teaching base/own classroom, where possible, for full-time teachers.
- Teacher pension scheme.
- Student data targets are not part of appraisal/performance management.
- Well-resourced departments.

Expectations of Teachers

<https://www.bournemouth-school.org/wp-content/uploads/2024/09/Expectations-of-Teachers.pdf>

LOCATION MAP

Bournemouth School • East Way • Bournemouth • BH8 9PY • 01202 512609

