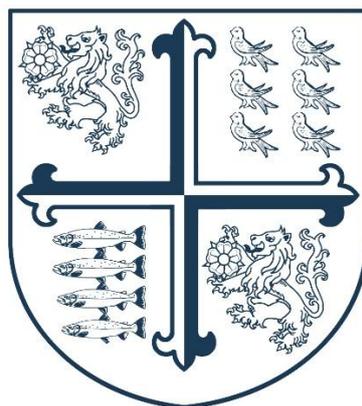


# Bournemouth School



## Information for Applicants

# Teacher of A level Psychology (Part-time Maternity Cover)

Bournemouth School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS disclosure.

✓ Hard Work

✓ Discipline

✓ Smart Appearance

✓ Respect



March 2026

Dear Applicant

## Teacher of A level Psychology (Part-time Maternity Cover) from September 2026

Thank you for expressing interest in the post of Teacher of A level Psychology (Part-time Maternity Cover). The on-line application form can be found on our website under Vacancies. Please find enclosed additional material:

- Person Specification
- Psychology Department Profile
- Information on working at Bournemouth School
- Map of Area

I hope that you will find these helpful in deciding whether this is the job for you and for preparing your application. We also invite you to look at our school website ([www.bournemouth-school.org](http://www.bournemouth-school.org)) for our prospectus, recent examination results and further details of our provision.

The selection process will compare your qualities to the criteria given, and if called for interview, you will also be required to deliver a lesson to a representative class of our students. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We also value the diversity of our workforce and welcome applications from all sections of the community.

Bournemouth School takes pride in combining high academic standards with providing a wealth of opportunities for students to participate in sporting, cultural and curriculum-enriching activities. The real strength of our school is the student body. Our students quickly develop into articulate, well-rounded, and confident young people. Helping them develop sometimes has its challenges, but it is always a privilege! The school's atmosphere is calm and purposeful, and our success is built upon the foundations of hard work, discipline, smart appearance, and, most importantly, respect. I really do believe that Bournemouth School is a fantastic place in which to work.

I hope that you will find the enclosed materials interesting, and are encouraged to apply for the position advertised. The closing date for applications is **9.00 am on Monday 13 April 2026**. Your completed application form should be emailed to [office@bournemouth-school.org](mailto:office@bournemouth-school.org). *Please note: we may interview and appoint a suitably qualified applicant before this date.*

If you require any further information regarding the application process or the post, please email Victoria Sedgley, Head of Science at [vsedgley@bournemouth-school.org](mailto:vsedgley@bournemouth-school.org).

I look forward to receiving your application.

Yours sincerely

Dr Dorian P Lewis  
Headmaster



## BOURNEMOUTH SCHOOL

### PERSON SPECIFICATION – Teacher of A level Psychology (Part-time Maternity Cover)

Attributes	Essential	Desirable
Education and training	<p>Degree or equivalent</p> <p>Qualified teacher status</p>	
Previous experience	<p>Teaching Psychology at A level</p> <p>Excellent classroom management skills</p> <p>Ability to deliver outstanding teaching and learning within Psychology</p>	<p>Experience of intervention processes to raise achievement</p>
Skills and knowledge	<p>Excellent personal organisational skills</p> <p>Fluent communicator</p> <p>Ability to use ICT for teaching and learning and in the tracking and monitoring of student learning</p>	<p>Knowledge of recent curriculum development</p> <p>Experience of applying Rosenshine's Principles of Instruction</p>
Safeguarding	<p>Understanding of the issues surrounding the safeguarding of children and a commitment to child welfare and safety</p>	
Collaborative working	<p>Is willing to work with organisational procedures and processes to meet the required standards for the role</p>	<p>Experience of developing successful working relationships with staff, parents, students, governors and the wider community</p>
Commitment to equality	<p>Respects and values the different experiences, ideas and backgrounds others can bring to work and to the team</p>	
Self motivation/ dynamism	<p>Is resilient and demonstrates the ability to work well under pressure, managing time effectively</p> <p>Is committed to continual personal and professional development</p> <p>Is reflective and learns from past experiences</p>	<p>Has undertaken CPD activities with demonstrable impact</p>
Additional factors	<p>A passion for teaching and learning</p> <p>Excellent record of health, punctuality and attendance</p> <p>A commitment to raising attainment within an outstanding selective school</p>	

# **BOURNEMOUTH SCHOOL**

## **Psychology Department Profile**

Psychology is available to students at KS5 only. Since its introduction at Bournemouth School fifteen years ago, the subject has grown in popularity to make it a very popular A Level choice in the Sixth Form. Currently, there are forty-two Year 12 students and forty-five students in Year 13, with 2 classes in each year group. All lessons are taught in one dedicated classroom.

The aim of the department is to promote Psychology as a science and to encourage students to take an interest in current research developments. Results in Psychology have been consistently very good and many students have gone on to study subjects related to Psychology or Neuroscience at university.

### **Psychology at KS5**

The A Level is taught as a two-year course, following the AQA specification. Topics currently covered in the first year of the A Level include Attachment, Memory, Social Influence, Psychopathology, Biopsychology, Approaches to Psychology and Research Methods. In Year 13 students study Issues and Debates, Gender, Schizophrenia and Aggression. However, the successful applicant will have some flexibility in choosing the topics that they teach and will be involved in developing schemes of learning and resources for the A Level syllabus.

### **The Post**

The Governors are seeking a well-qualified, enthusiastic and energetic teacher to deliver this popular and well-resourced subject. We would welcome applications equally from experienced or newly qualified teachers.

March 2026

✓ Hard Work

✓ Discipline

✓ Smart Appearance

✓ Respect



# Working at Bournemouth School

Bournemouth School is a fantastic place to work. The school's atmosphere is calm and purposeful, and our success is built upon the foundations of hard work, discipline, smart appearance, and, most importantly, respect.

- A welcoming staff and commitment from SLT and Governors to promote and support staff wellbeing; £30,000 has been made available this academic year to support staff wellbeing.
- Employee Assistance Programme offering a wide range of support and benefits.
- Able, motivated and polite students who are a privilege to teach.
- Extensive CPD programme (for ECTs and experienced staff) to support individual professional development.
- Opportunity to work with other colleagues and students in delivering extra-curricular activities (lunch provided if you do).
- Provision of a teaching base/own classroom, where possible, for full-time teachers.
- Teacher pension scheme.
- Student data targets are not part of appraisal/performance management.
- Well-resourced departments.

## Expectations of Teachers

<https://www.bournemouth-school.org/wp-content/uploads/2024/09/Expectations-of-Teachers.pdf>

# LOCATION MAP

Bournemouth School • East Way • Bournemouth • BH8 9PY • 01202 512609

