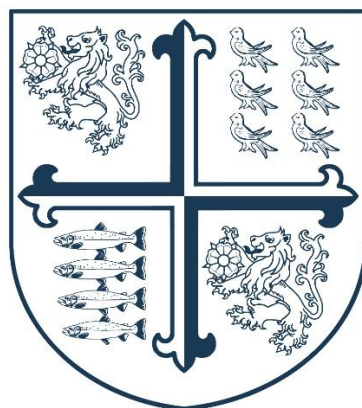


Bournemouth School



Information for Applicants

Teacher of Spanish (Maternity Cover)

Bournemouth School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS disclosure.

✓ Hard Work

✓ Discipline

✓ Smart Appearance

✓ Respect



April 2026

Dear Applicant

Teacher of Spanish (Maternity Cover) – from September 2026

Thank you for expressing interest in the post of full-time Teacher of Spanish (Maternity Cover). The on-line application form can be found on our website under Vacancies. Please find enclosed additional material:

- Person Specification
- Languages Department Profile
- Information on working at Bournemouth School
- Map of Area

I hope that you will find these helpful in deciding whether this is the job for you and for preparing your application. We also invite you to look at our school website (www.bournemouth-school.org) for our prospectus, recent examination results and further details of our provision.

The selection process will compare your qualities to the criteria given, and if called for interview, you will also be required to deliver a lesson to a representative class of our students. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We also value the diversity of our workforce and welcome applications from all sections of the community.

Bournemouth School takes pride in combining high academic standards with providing a wealth of opportunities for students to participate in sporting, cultural and curriculum-enriching activities. The real strength of our school is the student body. Our students quickly develop into articulate, well-rounded, and confident young people. Helping them develop sometimes has its challenges, but it is always a privilege! The school's atmosphere is calm and purposeful, and our success is built upon the foundations of hard work, discipline, smart appearance, and, most importantly, respect. I really do believe that Bournemouth School is a fantastic place in which to work.

I hope that you will find the enclosed materials interesting, and are encouraged to apply for the position advertised. The closing date for applications is **9.00 am on Tuesday 5 May 2026**. Your completed application form should be emailed to recruitment@bournemouth-school.org. *Please note: we may interview and appoint a suitably qualified applicant before this date.*

If you require any further information regarding the application process or the post, please email Debbie Williams, Head of Languages at dwilliams@bournemouth-school.org.

I look forward to receiving your application.

Yours sincerely

Dr Dorian P Lewis
Headmaster



BOURNEMOUTH SCHOOL

PERSON SPECIFICATION – Teacher of Spanish (Maternity Cover)

Attributes	Essential	Desirable
Education and training	Degree or equivalent Qualified teacher status	
Previous experience	Teaching Spanish to GCSE Excellent classroom management skills Ability to deliver outstanding teaching and learning within MFL	Experience of intervention processes to raise achievement
Skills and knowledge	Excellent personal organisational skills Fluent communicator Ability to use ICT for teaching and learning and in the tracking and monitoring of student learning	Knowledge of recent curriculum development Experience of applying Rosenshine's Principles of Instruction
Safeguarding	Understanding of the issues surrounding the safeguarding of children and a commitment to child welfare and safety	
Collaborative working	Is willing to work with organisational procedures and processes to meet the required standards for the role	Experience of developing successful working relationships with staff, parents, students, governors and the wider community
Commitment to equality	Respects and values the different experiences, ideas and backgrounds others can bring to work and to the team	
Self motivation/ dynamism	Is resilient and demonstrates the ability to work well under pressure, managing time effectively Is committed to continual personal and professional development Is reflective and learns from past experiences	Has undertaken CPD activities with demonstrable impact
Additional factors	A passion for teaching and learning Excellent record of health, punctuality and attendance A commitment to raising attainment within an outstanding selective school	

BOURNEMOUTH SCHOOL

Languages Department Profile

The languages department at Bournemouth School is housed in its own building and all teachers have their own classroom. We offer French and Spanish at all key stages and German at key stage 4 and 5. There are seven language teachers in total.

Key Stage 3

All students in Years 7 and 8 study French or Spanish.

We use Studio for French, Stimmt! For German and ¡Viva! for Spanish and teachers also have access to Active Teach. All students are given access to Active Learn and homework tasks are set around Knowledge Organisers at key stages 3 and 4.

Key Stage 4

We teach GCSE over 3 years. All students must study either French or Spanish to GCSE and they may also choose German. At GCSE we follow the Edexcel specifications in French, German and Spanish. Results at GCSE are very good with the vast majority of students achieving at least a grade 5.

Key Stage 5

All languages are offered at A level although French and Spanish are significantly more popular. We follow the Edexcel specification at A level and choose to study a film and novel giving our students a wider range of experiences. We subscribe to Boost Learning for all staff and students.

The Post

The post will allow the successful candidate to join an experienced team with a strong reputation. It is equally suitable for an experienced teacher looking for a new challenge or for a new entrant to the profession, who can be certain of receiving excellent support and ongoing training.

April 2026

✓ Hard Work

✓ Discipline

✓ Smart Appearance

✓ Respect



Working at Bournemouth School

Bournemouth School is a fantastic place to work. The school's atmosphere is calm and purposeful, and our success is built upon the foundations of hard work, discipline, smart appearance, and, most importantly, respect.

- A welcoming staff and commitment from SLT and Governors to promote and support staff wellbeing; £30,000 has been made available this academic year to support staff wellbeing.
- Employee Assistance Programme offering a wide range of support and benefits.
- Able, motivated and polite students who are a privilege to teach.
- Extensive CPD programme (for ECTs and experienced staff) to support individual professional development.
- Opportunity to work with other colleagues and students in delivering extra-curricular activities (lunch provided if you do).
- Provision of a teaching base/own classroom, where possible, for full-time teachers.
- Teacher pension scheme.
- Student data targets are not part of appraisal/performance management.
- Well-resourced departments.

Expectations of Teachers

<https://www.bournemouth-school.org/wp-content/uploads/2024/09/Expectations-of-Teachers.pdf>

LOCATION MAP

Bournemouth School • East Way • Bournemouth • BH8 9PY • 01202 512609

